	Total Hours	27.5				
VERTICAL	TORIO	Tamia	2hrs Module			
VERTICAL	TOPIC	Topic Hours	Zili's Module			
COMPANIES & INDUSTRY	UNDERSTANDING COMPANIES	1.5	Understand how to analyse a company based domains, customers, offering and strategy Understand how to use this knowledge to contribute earlier and faster.			
COMPANIES & INDUSTRY	PROFESSIONALISM	1	Understand importance of professionalism Understand examples of good professionalism and Indian nuances.	How to be a good Team Member How to be a good Mentee		
COMPANIES & INDUSTRY	UNDERSTANDING COMPANY FINANCIALS(and AOP BUDGETING)	1	Understand components of company P&L and Balance Sheet Be able to assess financial health of a company	How do companies build AOP. Top down and bottom up Understand the funding avenues		
APPLICATION OF KNOWLEDGE	PRODUCT SOLUTIONING	1.5	Understand how products are envisioned considering the end customer. Understand importance of creating right solution vs just building it.	Understand all facets, dependencies with other stakeholders and Understand a good solutioning methodology	Solution a real life Product ask	
	METRICS AND MEASUREMENTS	1.5	Understand how companies measure performance of A. Product B. Engineering C. Business What are KPIs (Business and Operational)	Run a Case study based workshop and buildout KPIs , OKRs for a year. Understand how companies measure performance of A. Product B. Engineering C. Business Trickle the KPI to individual Engineer level		
APPLICATION OF KNOWLEDGE	RELEASING A PRODUCT TO THE MARKET	1.5	Understand what it takes to release a product to the market by product and engineering teams	Understand what it takes for a product to be successful with the customer from external go-to-market perspective.		
APPLICATION OF KNOWLEDGE	QUALITY - UNDERSTANDING BEYOND THE THEORY	1.5	Understand how to look at product quality Understand how to approach building a good quality product	Understanding Testing and Test Automation	Build a Test Plan Career options in Quality	
APPLICATION OF KNOWLEDGE	ARTIFICIAL INTELLIGENCE (AI) - THE EVOLUTION	2	Introduction to AI . AI is pervasive today . Origins of AI and ML . Potential and possibilities Machine Learning. How is it different from traditional programs ? Extensive practical applications over the last decade or so	Deep Learning. Computer Vision and Natural Language Processing	4. Transformers and LLM . NLP breakthrough	5. Gen Al. Current wave. Al Agents
PROFESSIONAL SKILLS	TIME MANAGEMENT AND MULTITASKING	1	1. Understand the concept of time management and multi-tasking 2. Understand the size of the problem 3. Understand time management technique, relative prioritization and effective follow-through			
PROFESSIONAL SKILLS	CURIOSITY AND INQUISITIVENESS	2	What is Curiosity and Understand the importance of asking questions Review Industry Examples	Understand techniques of asking thought provoking questions Tips and tricks to ask effective questions	What is Inquisitiveness Review Industry Examples of being inquisitive at work roleplay and handson workshop	How to build the habit of Being Inquisitive roleplay and handson workshop
PROFESSIONAL SKILLS	ARTICULATION AND COMMUNICATION	2	Understand different types of communications Understand barriers to communications Understand why is articulation important	How do you do Impactful Introductions	How to make Effective presentations. Hands on Elevator Pitch How to be good at stakeholder communication. Debate, Proposal, Agreements or otherwise	Techniques to communicate confidently, fearlessly yet respectfully How to run small meetings culminating in decisions How to address a large audience
PROFESSIONAL SKILLS	PROBLEM BREAKDOWN AND RESOLUTION USING MIND MAPS	2	What are mindmaps Tips on creating Mind Maps Real-life case of Problem Breakdown	Prioritizing a long list . Concept and Technique Live workshop on understanding constraints and prioritizing and long todo list	What are mindmaps Tips on creating Mind Maps Real-life case of Problem Breakdown	Prioritizing a long list . Concept and Technique Live workshop on understanding constraints and prioritizing and long todo list
PROFESSIONAL SKILLS	EFFECTIVE PROJECT AND PROGRAM MANAGEMENT	1	Understand the key concepts within project management Understand key aspects of planning Understand the link between planning and execution	Case study based Proj and Prog Management hands on workshop		

PROFESSIONAL SKILLS DEVELOPING USING MENT	G CRITICAL THINKING FAL MODELS 8	3	Why Mental Models Using Mental Models for sharper decisions	Thinking 2. Why Mental Models 3. Using Mental Models for sharper	Technique and Steps in Critical Thinking Why Mental Models Using Mental Models for sharper decisions
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